



Guelph Soccer Harassment Policy

Purpose

Guelph Soccer is committed to maintain the highest standard in terms of human rights, safety and a harassment-free environment for its members. This policy shall apply to all executives, directors, officers, coaches, referees, convenors, managers, players, athletes, Members or registrants, volunteers and such like persons.

Policy

This policy applies to harassment, which may occur during the course of all Club business, activities and events and between individuals associated with the Club as well as outside business, activities and events when such harassment adversely affects relationships within the Club's work and sport environment.

Guelph Soccer shall:

- adhere to the Harassment policy as laid down by Ontario Soccer.
- regularly review the Club policy to ensure it meets human rights obligations.
- identify a Club Harassment Lead.
- maintain confidentiality of complainants.
- recognize the right of any person who experiences harassment to seek assistance from the provincial human rights commission.

In keeping with this policy, Guelph Soccer encourages the reporting of all incidents of harassment to the Executive Director/General Manager. Reports should be in writing and will be addressed according to Ontario Soccer's Harassment Policy.

Please refer to the complete Ontario Soccer Code of Conduct and Ethics, Appendix B1, section 11(b) and 11(d) using the link below.

https://cdn1.sportngin.com/attachments/document/c816-2837579/Ontario_Soccer_Policies_December_2023_Final.pdf